

07 July 2023

**SGC GLOBAL (PTY) LTD**

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Cnr Muriel and Van Bergen Street  
Ruimsig, Johannesburg, 1724  
Gauteng, South Africa

United Nations Global Compact  
New York, NY 10017  
United States

**Subject: Letter of Commitment to the United Nations Global Compact for SGC Global (Pty) Ltd  
| UNGM #818874**

Dear United Nations Global Compact,

I, Ethel Maphiwa Ndlovu, on behalf of SGC Global (Pty) Ltd, am writing this letter to express our commitment to the principles and goals of the United Nations Global Compact. We firmly believe that businesses have a vital role to play in promoting sustainable development, advancing human rights, and addressing global challenges.

As an organization, we understand the importance of responsible corporate citizenship and the need to integrate sustainable practices into our operations and strategies. We recognize that by aligning our activities with the Ten Principles of the United Nations Global Compact, we can contribute to a more inclusive and sustainable global economy.

Our organization commits to uphold the following Ten Principles:

**Human Rights:**

We will support and respect the protection of internationally proclaimed human rights within our sphere of influence.

We will make sure that we are not complicit in human rights abuses.

**Labour:**

We will uphold freedom of association and the effective recognition of the right to collective bargaining.

We will eliminate all forms of forced and compulsory labour.

We will abolish child labour.

We will eliminate discrimination with respect to employment and occupation.

**Environment:**

We will adopt a precautionary approach to environmental challenges.

We will undertake initiatives to promote greater environmental responsibility.

We will encourage the development and diffusion of environmentally friendly technologies.

**Anti-Corruption:**

We will work against corruption in all its forms, including extortion and bribery.

We pledge to integrate these principles into our organization's culture, strategy, and day-to-day operations. We will continuously work towards achieving measurable and sustainable progress in each of these areas and strive for ongoing improvement.

Additionally, we will participate actively in the United Nations Global Compact's initiatives, dialogues, and networks, fostering collaboration with other like-minded organizations and stakeholders. We will share our

experiences, best practices, and lessons learned to contribute to the collective effort in achieving the Sustainable Development Goals.

We understand that our commitment to the United Nations Global Compact is a journey, and we are dedicated to transparency and accountability in reporting our progress. We will submit an annual Communication on Progress (COP) report, outlining our efforts and achievements in implementing the Ten Principles.

We are honoured to join the United Nations Global Compact and look forward to collaborating with other signatories in shaping a sustainable and inclusive future. Together, we can drive positive change and contribute to a better world for all.

Thank you for considering our commitment. Please find attached the signed copy of this letter as a symbol of our dedication.

Yours sincerely,



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